

**CITY OF SPRINGFIELD, FLORIDA  
RESOLUTION NO.: 05-03**

**REIMBURSEMENTS FOR TRAINING RESOLUTION**

**WHEREAS**, the City of Springfield Personnel Policies do not contain a provision for reimbursements for training and related expenses; and

**WHEREAS**, the City Commission is recognizes that the cost of training, uniforms and related costs to train certain employees is increasing and to help alleviate this financial demand desires to create a policy that places some of the burden on the employee that receives this training and then subsequently leaves the employment within two (2) years; and

**NOW, THEREFORE**, be it resolved by the City Commission of the City of Springfield, Bay County, Florida that

If an employee receives special training, uniforms and other related items at the City's expense and if the employee leaves voluntarily or is terminated within two (2) years of his or her start date, then the employee must reimburse the City for the said expenses pro-rata based on the number of months employed. The agreements shall be approved by the Mayor.

**PASSED, APPROVED AND ADOPTED** in regular Session of the City Commission of the City of Springfield, in Bay County, Florida, this the 4<sup>th</sup> day of April, 2005.

**CITY OF SPRINGFIELD**

  
Earnest Jordan, Mayor Pro Tem

**ATTEST:**

  
Denise Craig, Administrative Assistant